



Astec LifeSciences Ltd.

# Integrated Environment Management Policy

For ASTEC LifeSciences  
Limited

May, 2023

Version 1.0



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CIN : L99999MH1994PLC076236



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At ASTEC LifeSciences Limited, we value environmental resources and are embedding sustainability into processes and value chains across our businesses. We are committed to conserve energy, water and reduce hazardous & non-hazardous waste generation and take all possible steps to mitigate the risk of climate change.

We are committed to the following:

- Reduce specific energy consumption by moving towards energy efficient equipment, utilities and process modifications
- Support design activities that consider energy performance improvement
- Support the procurement of energy efficient products & services that impact energy performance
- Increase renewable energy usage to overall energy consumption for mitigating climate change impacts
- Reduce water consumption not only within our manufacturing facilities but also in the total life cycle of a product or service by adopting life cycle thinking at the design stage
- Implement access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all our employees in all premises (WASH)
- Mitigating environmental risk through partnering with governments, NGOs and communities to assess, understand and chart effective, long-term water stress solutions, and implement source water protection plans
- Evaluate an Internal carbon & water price and its inclusion in decision making for technology / project selection
- Conserve natural resources, and minimize the volume and possible environmental harm of the waste we generate in our factories and across our supply chain
- Ensuring the safe and secure handling, organization, and transportation of our raw materials, packaging materials and finished products



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- Making use of natural or renewable materials, where practical, for design, production, packaging and transportation so long as they do not compromise the performance or safety of our products or services
- Follow waste management hierarchy – Reduce, Reuse, Recycle, Energy recovery, and Treatment & Disposal
- Ensuring regular monitoring & reporting on air emissions (e.g. SOx, NOx, VOC, Dust etc.) and other emissions polluting the local environment such as odor, noise and light including efforts to reduce and mitigate such emissions.
- Encourage responsible production and sourcing practices by partnering with environmentally conscious stakeholders throughout our Value Chain
- Promote tree plantation, green surrounding and protection of biodiversity at our manufacturing locations in harmony with nature
- Adopting life cycle thinking at the design stage to eliminate or reduce carbon emission, reduce water consumption and elimination of waste generation
- Adhering to all applicable Local / National / International laws of energy, water, waste effluent and solid waste management
- Training our team members on all aspects of energy, water & waste management relevant to their roles. We also strive to educate our suppliers, business partners, customers and stakeholders regarding the responsible handling and use of our raw materials & products

Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

We will periodically review the policy to ensure that it continues to help us move towards our vision.



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## Oversight

The Chief Executive Officer supported by the Head – Good and Green, oversees our integrated environment management system.

**Anurag Roy**

Chief Executive Officer  
ASTEC LifeSciences Limited



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